



Battery Manufacturing

With the demand for high-performance batteries increasing due to growing energy storage solutions and the surging electric vehicle market, the demand for specialist talent continues to grow.

RECENT PLACEMENTS

NEW PRODUCT INTRODUCTION (NPI)

- Product Development Manager
- Senior Data Analyst
- Chemical Process Engineer
- Controls Engineer
- Process Assembly Engineer
- NPI Operations Equipment Engineer

BATTERY MODULE/ PACK ENGINEERING

- Compliance Engineer
- Functional Safety Engineer
- Battery Modeling Engineer
- Battery Cell Specialist
- Test Development Engineer
- Reliability Engineering Manager

FACTORY ENGINEERING AND CONSTRUCTION

- Factory Modeling Engineer
- High Volume Manufacturing Engineering Director
- Industrial Engineer
- Factory Layout & Foundation Manager
- Systems Engineering Manager
- Production Facility Director

RESEARCH & DEVELOPMENT (CELL DEVELOPMENT)

- Senior Process Engineer
- R&D Scientist
- Electro-chemistry Engineer
- Lab Technician
- Reliability & Test Engineer
- Cell Design Engineer

SUPPLY CHAIN & PURCHASING

- Supplier Industrialization Engineer
- Strategic Sourcing Manager
- Senior Global Supply Manager
- Indirect Materials Sourcing Manager
- Direct Materials Sourcing Manager

BUSINESS DEVELOPMENT & SALES

- Senior Business Development Manager
- Sales Manager
- Marketing Manager
- Market Development Manager

OUR CLIENTS

We partner with industry leaders shaping the future of energy storage. Our deep-rooted expertise in the battery manufacturing sector allows us to connect innovative organisations with driven individuals, generating a positive force for change.



"Working with Pangea is a good experience in the following way:

- **High-quality candidates** – *I believe that you understand our needs, read our position requirements carefully, and constantly take our feedback. That resulted in higher candidate quality and saved us time.*

- **Patience** – *work with us continuously to engage candidates and build up the candidate pool. Not pushing us to make quick decisions against judgements."*

👤 **Senior Vice President Software Engineering – Energy Storage**

"Pangea, I wanted to let you know that I greatly appreciate your support in helping us fill this General Manager role, Well done."

👤 **Senior Director – Global Business Development & Marketing – Energy Storage**

"10/10 service – Pangea managed to find me candates we were not able to find for months."

👤 **Engineering Director – Product Development & Hardware**

*"I recently worked with Pangea for a key hire for my team. After sharing with them the job profile, Pangea was able to identify **highly qualified candidates**. This gave us the opportunity to really focus on fit with the team.*

*It was a challenging position to fill yet they were completely **dedicated** to helping us. **Great customer service**. We will definitely continue to work with Pangea."*

👤 **Group Vice President – Energy Storage & Optimisation**

*"What I like the most about Pangea is they are **very thorough** with the screening of candidates to forward only well qualified candidates to us.*

*Very prompt in their responses and efficient in dealing with the candidates and finalising the placement. **Very professional, thorough and organised.**"*

👤 **General Manager – Solution Engineering**

About Pangea

Pangea have supported our global clients for over 14 years. Our clients invest in energy. Their teams build plants and manufacture solutions to generate and store energy. And, our clients supply and trade energy and commodities. Together, we're building a brighter future, within battery and future mobility, energy finance, supply and commodity trading and innovative infrastructures.

Our network is your opportunity.

We find the very best talent in the market, whilst ensuring those looking, find their next positive opportunity. Pangea connect C-suite, commercial, front and middle office, technical, analytical and engineering, teams and individuals with innovative organisations, who will shape the future of the energy market.

We can support you with finding permanent and contract specialists. Our solutions include:

- **Retained and exclusive searches**
- **Embedded RPO projects**
- **Interim/Contract Services**

As a data driven business, we also provide industry insights using data to drive our search and inform your hiring plan. Global and local salary insights, competitor analysis and data collection inform all that we do, to find you the very best.

"We have worked with the team to fill several positions. We are impressed with their ability to define the job function, source and present talented candidates within the defined scope, and communicate with us as well as the candidates throughout the process."

👤 **Greg Marus, Director of Manufacturing at Prometheus Fuels**

"10/10 service – Pangea managed to find me candidates we were not able to find for months."

👤 **Engineering Director at Product Development & Hardware business**



Oliver Fallows
Senior Partner

✉ oliver.fallows@pangea-ts.com
☎ +44 (0) 20 3142 7809 |
+1 (315) 329 6233



Matt Anders
Regional SME – Batteries and Future Mobility,
North America

✉ matt.anders@pangea-ts.com
☎ +1 (737) 443 4364

Contact the team to discuss your hiring needs: