



E-mobility, EV Battery and Digital Energy Solutions

The world's EV operation is expanding, bringing together a new wave in vehicle design, battery technology, charging infrastructure, and digital services. Companies require expertise in a wide range of fields, from engineering and software development to supply chain management and marketing.

RECENT PLACEMENTS

PRODUCT

- Automotive Product Manager
- AC Product Manager
- Team Leader Product Manager Hardware
- Product Manager DC Fast Charging
- Senior Manager EV Driveline
- Director of Product Management Battery

BATTERY MODULE/ PACK ENGINEERING

- Compliance Engineer
- Functional Safety Engineer
- Battery Modelling Engineer
- Battery Cell Specialist
- Test Development Engineer
- Reliability Engineering Manager

PROJECT / ENGINEERING

- Senior Project Manager EV
- Electrical Engineer
- EV Construction Engineer
- EVP Supply Chain
- Director Technical EV Services

RESEARCH & DEVELOPMENT (CELL DEVELOPMENT)

- Senior Process Engineer
- R&D Scientist
- Electrochemistry Engineer
- Lab Technician
- Reliability & Test Engineer
- Cell Design Engineer

COMMERCIAL

- Managing Director
- EV Segment Lead
- Head of Fleet Sales
- Head of Hydrogen Fuel Cell Business Development
- Sales Director DACH
- Director Renewable Consulting
- Fleet Sales Manager x 4
- Customer Success Manager SaaS

OUR CLIENTS

We connect specialist talent with innovative companies to inspire positive change. If you are a global automotive OEM, electrifying your product line, a technology disruptor developing advanced battery solutions, or a charging infrastructure provider building out a nationwide network, we will deliver the very best candidates to fuel your growth.



About Pangea

Pangea have supported our global clients for over 14 years. Our clients invest in energy. Their teams build plants and manufacture solutions to generate and store energy. And, our clients supply and trade energy and commodities. Together, we're building a brighter future, within battery and future mobility, energy finance, supply and commodity trading and innovative infrastructures.

Our network is your opportunity.

We find the very best talent in the market, whilst ensuring those looking, find their next positive opportunity. Pangea connect C-suite, commercial, front and middle office, technical, analytical and engineering, teams and individuals with innovative organisations, who will shape the future of the energy market.

We can support you with finding permanent and contract specialists. Our solutions include:

- **Retained and exclusive searches**
- **Embedded RPO projects**
- **Interim/Contract Services**

As a data driven business, we also provide industry insights using data to drive our search and inform your hiring plan. Global and local salary insights, competitor analysis and data collection inform all that we do, to find you the very best.

Hubject: A Pangea case study

US Berlin-based Hubject GmbH is a joint venture, which was founded by leading energy, technology and automotive companies in 2012. Pangea worked with Hubject exclusively to **source their new CEO** to support their ongoing expansion into the US. Pangea also provided Hubject with a market map detailing skilled EV and Digital Energy Solution experts in the US. Since, Pangea have also found the following candidates for Hubject:

- **Germany – Hubject Inc – Director of Marketing Development**
- **USA – Hubject Inc – Business Development Manager**
- **USA – Hubject Inc – Snr. Director of Automotive**



Oliver Fallows
Senior Partner

✉ oliver.fallows@pangea-ts.com

☎ +44 (0)20 3142 7809 | +1 (315) 329 6233 | +49 2152 99039763

Contact the team to discuss your hiring needs:

"Pangea have been incredibly supportive throughout our international expansion plans as an effective recruitment partner. They have helped us in the identification of executives and technical experts in multiple locations globally, as well as with the growth of the leadership teams in USA and Germany. They provided an efficient and structured search process, whilst presenting a range of relevant candidates. Their search methods go above and beyond, including in-depth market assessment, salary assessment, consultative advice on market conditions and managing the on-boarding processes to facilitate smooth transitions for candidates into new careers."

👤 **Bernard Dorenkamp – Director**