



# Renewable Energy

As the demand for renewable energy soars, so too does the complexity of project development, financing, and operations; specialist talent must keep up with the challenges from the industry. At Pangea we connect the people with purpose. We bring together those with the skills and experience to build a brighter future.

## CORE AREAS OF EXPERTISE

- C-Suite Executives
- Project Development
- Sales and Business Development
- Origination
- Asset Management
- Interconnection and Transmission
- Procurement, Legal and Supply Chain
- Energy Finance
- Construction and Commissioning
- Engineering
- External Affairs

## OUR CLIENTS

With an in-depth understanding of the complexities and opportunities within the renewables sector, we have built a network of the industry's most sought-after professionals.

Together, we are powering a sustainable future. Whether you're a developer, EPC contractor, investor, or a technology provider, we can help you build high-performing teams to achieve your goals. Our extensive network is the catalyst for your success in this rapidly expanding sector.



## RECENT PLACEMENTS

## C-SUITE EXECUTIVES

- **Chief Executive Officer**  
Zelestra
- **Chief Development Officer**  
Urban Grid
- **Chief Executive Officer**  
Urban Grid

## PROJECT DEVELOPMENT

- **Director of Development**  
Repsol
- **VP of Development**  
Vesper
- **Project Development Manager**  
Scout Clean Energy

## ORIGINATION

- **Origination Manager**  
Infiniti Energy Services
- **Director of Origination**  
National Grid
- **Sr. Director of Origination**  
Brookfield

## ENERGY FINANCE

- **VP M&A**  
Zelestra
- **Chief Administrative Officer**  
Aypa
- **Chief Financial Officer**  
Zelestra

## ENGINEERING

- **Interconnection Engineer**  
Acciona
- **Director of Engineering**  
Mitsubishi Power Systems
- **Project Engineer**  
Pine Gate Renewables

## ASSET MANAGEMENT

- **Asset Director**  
LS Power
- **Director of Asset Development**  
Luminace
- **Associate, Asset Development**  
Brookfield Renewable

*"We were looking for a seasoned executive to lead our expansion into new solar markets. Pangea delivered a candidate with the perfect blend of strategic vision and hands-on project development experience. Their understanding of the unique challenges facing IPP developers was evident, and they quickly found us a CEO who has already made a significant impact. We couldn't be happier with the outcome."*

📍 **VP of Project Development, Large-Scale Solar Developer**

*"Pangea connected us with exceptional financial analysts and asset managers. Their deep network within the energy finance sector proved invaluable, and they helped us navigate the intricacies of project financing and long term asset management. Their candidates understood the nuances of renewable energy investment."*

📍 **CFO, Distributed Solar & Storage Solutions Provider**

## About Pangea

Pangea have supported our global clients for over 14 years. Our clients invest in energy. Their teams build plants and manufacture solutions to generate and store energy. And, our clients supply and trade energy and commodities. Together, we're building a brighter future, within battery and future mobility, energy finance, supply and commodity trading and innovative infrastructures.

### Our network is your opportunity.

We find the very best talent in the market, whilst ensuring those looking, find their next positive opportunity. Pangea connect C-suite, commercial, front and middle office, technical, analytical and engineering, teams and individuals with innovative organisations, who will shape the future of the energy market.

We can support you with finding permanent and contract specialists. Our solutions include:

- **Retained and exclusive searches**
- **Embedded RPO projects**
- **Interim/Contract Services**

As a data driven business, we also provide industry insights using data to drive our search and inform your hiring plan. Global and local salary insights, competitor analysis and data collection inform all that we do, to find you the very best.

*"Expanding our PPA origination capabilities was crucial for our growth strategy. Pangea's candidates brought instant value to our sales team."*

### 📞 Head of Origination, Utility-Scale Renewable Energy IPP

## Contact the team to discuss your hiring needs:



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