



# Generation Infrastructure – Water Treatment

**Water shortage and pollution are escalating. And whilst the water treatment industry continues to ensure safe drinking water to manage industrial wastewater, the opportunity this brings those working across water quality, regulatory compliance, and infrastructure development is growing at a staggering pace, with roles spanning engineering, operations, and management.**

However, finding the right talent among the up-and-coming technologies and strict regulations is a challenging task.

Recruitment in the wastewater industry is heavily specialised, needing an understanding of industry distinctions and access to a qualified talent pool. There's a need for adaptable professionals capable of driving innovation and sustainability.

Our network is your opportunity. Going beyond borders we connect specialist talent and innovative companies that will shape the future of water treatment.

## RECENT PLACEMENTS

- **National Sales Director**  
Water technologies – US
- **Commercial Director**  
Global water treatment firm – US
- **Project Manager**  
National treatment – UK
- **Sales Manager**  
National leader – Turkey
- **Technical Sales Manager**  
Emerging leader – US
- **Regional Sales Manager**  
Solution provider – UK
- **Development Director**  
Treatment leader – Germany
- **Service Manager**  
Market leader – Spain

## OUR CLIENTS

We're connecting forward-thinking organisations with the talent to drive sustainable solutions. With a deep understanding of the industry's complexities and challenges, we have built a network of the most sought-after professionals in water treatment.

Together, we are shaping a water-secure future. We work with water utilities, industrial manufacturers, technology innovators and consulting firms, helping build high-performing teams to address the critical water challenges of today and tomorrow. Our extensive network is your partner in creating a more sustainable world.

### About Pangea

Pangea have supported our global clients for over 14 years. Our clients invest in energy. Their teams build plants and manufacture solutions to generate and store energy. And, our clients supply and trade energy and commodities. Together, we're building a brighter future, within battery and future mobility, energy finance, supply and commodity trading and innovative infrastructures.

#### Our network is your opportunity.

We find the very best talent in the market, whilst ensuring those looking, find their next positive opportunity. Pangea connect C-suite, commercial, front and middle office, technical, analytical and engineering, teams and individuals with innovative organisations, who will shape the future of the energy market.

We can support you with finding permanent and contract specialists. Our solutions include:

- **Retained and exclusive searches**
- **Embedded RPO projects**
- **Interim/Contract Services**

As a data driven business, we also provide industry insights using data to drive our search and inform your hiring plan. Global and local salary insights, competitor analysis and data collection inform all that we do, to find you the very best.

*"Pangea have been incredibly supportive throughout our international expansion plans as an effective recruitment partner. In a small market and despite our own contacts and network, we retained Pangea's services to identify and provide profiles that we were not aware of in the market. The Pangea team provided an efficient and structured search process. From the start of the process they took the time in understanding the company, the role and plans in detail outside of the job description – this meant not only finding profiles with relevant skillsets but also find the right person for the role/company."*

👤 **Bhasker David, COO, Memstar USA**



#### Contact the team to discuss your hiring needs:

*"The whole process was smooth, from beginning to end. The experience of working with Pangea has been a delightful one. We look forward to a continued successful partnership with Pangea. I shall certainly be utilising the services of Pangea again."*

👤 **Bhasker David, COO, Memstar USA**

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