



# Supply and Trading

The energy market is undergoing a period of huge transformation. Recent years have seen extreme events hugely impacting the markets with prices at levels never seen before. To address the commodities traded as well as the niche departments supporting commodity trading, our energy Supply and Trading headhunting teams are separated as follows:

- Power Trading and Analytics
- Natural Gas/LNG Trading and Analytics
- Oil/Products Trading and Analytics
- Carbon/Renewable Fuels Trading and Analytics
- Energy Quants and Trading Technology
- Risk and Middle/Back Office
- Origination and Energy Sales

*"Delivered candidates of high quality and relevance, shown great candidate management ability and always take time to understand the specific needs of the business/vacancy. It's great to work with a true recruitment professional."*

📍 Recruitment partner at Trading house

## RECENT PLACEMENTS

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| ● <b>Head of ERCOT Power Trading</b><br>Hedge fund, Houston                             | ● <b>(LNG/Gas) Structurer</b><br>International energy company, Singapore           |
| ● <b>Data Scientist</b><br>Utility, London  | ● <b>Real-time Power Traders</b><br>(4x team) Producer, Houston                    |
| ● <b>Senior Short-Term Power Trader</b><br>Trading house, Geneva                        | ● <b>Director of Power Trading</b><br>Private trading house, Houston               |
| ● <b>LNG Derivatives Trader</b><br>Utility, Zug   | ● <b>Power Structurer</b><br>Hedge fund, New York                                  |
| ● <b>Risk Analyst</b><br>Commodities firm, Houston                                      | ● <b>Senior Research Software Engineer – Commodities</b><br>Trading house, Houston |
| ● <b>Quantitative Analyst</b><br>Energy trading firm, New York                          | ● <b>Data Engineer – Oil Trading</b><br>Hedge fund, Connecticut                    |
| ● <b>Senior LNG Originator/Marketer</b><br>Global energy company, London                | ● <b>ETRM/CTRM Developer</b><br>Utility, Houston                                   |
| ● <b>Financial and Physical Gas Traders</b><br>(3x team) Energy trading company, London | ● <b>LNG Charterer</b><br>IOC, London  |

### Our clients

We connect handpicked hires with forward-thinking organisations, creating powerful connections that can spark change. We're right at the heart of the global supply and trading network, with experts who hold a deep understanding of its operations. We bridge the gap between top-tier traders, managers, and C-suite leaders, to your Utility, IPP, IOC, IST, Trading House or Hedge Fund company. Our in-depth understanding of the trading markets, alongside our extensive network, fuels the industry's progress. In partnership we will fuel the future of energy trading, one connection at a time.

### About Pangea

Pangea have supported our global clients for over 14 years. Our clients invest in energy. Their teams build plants and manufacture solutions to generate and store energy. And, our clients supply and trade energy and commodities. Together, we're building a brighter future, within battery and future mobility, energy finance, supply and commodity trading and innovative infrastructures.

#### **Our network is your opportunity.**

We find the very best talent in the market, whilst ensuring those looking, find their next positive opportunity. Pangea connect C-suite, commercial, front and middle office, technical, analytical and engineering, teams and individuals with innovative organisations, who will shape the future of the energy market.

We can support you with finding permanent and contract specialists. Our solutions include:

- **Retained and exclusive searches**
- **Embedded RPO projects**
- **Interim/Contract Services**

As a data driven business, we also provide industry insights using data to drive our search and inform your hiring plan. Global and local salary insights, competitor analysis and data collection inform all that we do, to find you the very best.

*"Pangea is a true partner in the recruitment process, and I highly recommend them to any organisation seeking a reliable, knowledgeable, and effective headhunter. They have consistently demonstrated an exceptional ability to identify and attract top-tier candidates, ensuring that our company has access to the best talent in the industry. Their efforts have made a significant impact on our talent acquisition strategy, and I am confident they will do the same for your organisation."*

📍 **Intraday Power Trader at Global Energy Trading House**

# The Global Pangea Supply and Trading team

Our dedicated team operates globally, connecting talent with leading opportunities in the energy supply and trading markets. With a strong presence in North America, Europe, the Middle East, and Asia, our specialists possess in-depth knowledge across key sectors, including Gas, Power, LNG, Oil, and more. To learn more about the services Pangea offers and how our market-focused experts can assist you, connect with the team below.



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