



Supply and Trading – Power

The power market is undergoing a period of huge transformation. The shift towards renewable energy sources, coupled with geopolitical tensions and evolving regulatory frameworks, has created a volatile market. This presents great challenges and opportunities for power traders.

London, once, a major attraction for power traders to base themselves, is now competing with Switzerland, North America, Nordic regions, Dubai, Singapore, and Asia as an attractive proposition to power traders.

The ongoing energy transition and political tensions in certain regions, continues to impact market volatility and pricing, whilst in North America, the electrification of the grid continues to influence price and capacity. Different sources, such as renewable energy and nuclear power, are being integrated into the grid at an exceptional rate. As this mix of energy sources becomes more diverse, Power Traders must adapt to new market dynamics, including the increased role of real-time pricing, demand response programs, and energy storage technologies.

What is certain is that the demand for specialist talent within power trading continues. The market requires a mix of skilled traders with proven track records, technical and fundamental analysts, and specialists in risk management with deep market knowledge. Finding and retaining the very best minds in this competitive space is essential.

RECENT PLACEMENTS

- **Head of ERCOT Power Trading**
Hedge fund, Houston
- **Short-Term Renewables Trader**
Utilities, Düsseldorf
- **Programme Manager – MISO**
Trading house, Houston
- **Senior Power Market Analyst**
Bank, New York
- **Curve Power Trader**
Global trading house, Zug
- **Real-Time Power Trader x4**
Trading house, Houston
- **Quantitative Trading Director**
Hedge fund, Aarhus
- **Structurer**
Trading house, New York
- **Intraday Power Trader**
Private trading house, Aarhus
- **Portfolio Manager**
Hedge fund, Connecticut

OUR CLIENTS

We're connecting handpicked hires with forward-thinking organisations, creating powerful connections that can spark change.

We're at the heart of the power industry. Our experts have a deep understanding of the global power network. We bridge the gap between top-tier traders, managers, and C-suite leaders and your Utility, IPP, IOC, IST, Trading house or hedge fund company.

Our network is your opportunity.

Our in-depth understanding of the power market, alongside our extensive network, fuels the power industry's progress. In partnership we will fuel the future of energy trading, one connection at a time.

About Pangea

Pangea have supported our global clients for over 14 years. Our clients invest in energy. Their teams build plants and manufacture solutions to generate and store energy. And, our clients supply and trade energy and commodities. Together, we're building a brighter future, within battery and future mobility, energy finance, supply and commodity trading and innovative infrastructures.

Our network is your opportunity.

We find the very best talent in the market, whilst ensuring those looking, find their next positive opportunity. Pangea connect C-suite, commercial, front and middle office, technical, analytical and engineering, teams and individuals with innovative organisations, who will shape the future of the energy market.

We can support you with finding permanent and contract specialists. Our solutions include:

- **Retained and exclusive searches**
- **Embedded RPO projects**
- **Interim/Contract Services**

As a data driven business, we also provide industry insights using data to drive our search and inform your hiring plan. Global and local salary insights, competitor analysis and data collection inform all that we do, to find you the very best.

"Pangea is a true partner in the recruitment process, and I highly recommend them to any organisation seeking a reliable, knowledgeable, and effective headhunter. They have consistently demonstrated an exceptional ability to identify and attract top-tier candidates, ensuring that our company has access to the best talent in the industry. Their efforts have made a significant impact on our talent acquisition strategy, and I am confident they will do the same for your organisation."

📍 **Intraday Power Trader at Global Energy Trading House**

Contact the team to discuss your hiring needs:



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