



# Supply and Trading – Quant/Advanced Analytics

**Quant and advanced analytics are indispensable tools for energy traders. In an already sparse market, trading houses and banks are having to dig deep, or search far, to find the very best quantitative analytical across the globe.**

Whilst the candidate pool is already small with few experienced quantitative professionals looking to move, the need for experience is growing due to two main reasons; more European funds opening branches further afield, to capitalise on the opportunity for growth is, and, US based larger trading houses starting their own firms, increasing the requirement for experienced specialists.

**38%** of the candidates in this market don't have an online presence.  
We'll find them for you.

**48%** of candidates Pangea placed in 2023, did not have an online presence.

## RECENT PLACEMENTS

- **Lead Structurer**  
Trading house, New York
- **Quant Trading Analyst**  
Commodities trading firm, Houston
- **LNG Commercial Analyst**  
Super major, London
- **Gas Structurer**  
Physical trader, London
- **Senior Developer**  
Hedge fund, New York
- **Lead Power Quant**  
Financial trader, Geneva
- **Head of Data Engineering**  
Analytics firm, Houston
- **PPA Modeller**  
Investment house, Düsseldorf
- **Fundamental Analysis Manager**  
Hedge fund, London

## OUR CLIENTS

We connect exceptional talent with forward-thinking organisations.

We bridge the gap between top-tier quants, data scientists, and advanced analytics professionals and your utility, IPP, IOC, IST, Trading house, or Hedge fund company.

By partnering with us, you gain access to a curated network of talented individuals who possess the skills and expertise to leverage data-driven insights and cutting-edge technologies. We work closely with our clients to understand their specific needs and identify candidates who can contribute significantly to their initiatives.

Our network is your opportunity.

### About Pangea

Pangea have supported our global clients for over 14 years. Our clients invest in energy. Their teams build plants and manufacture solutions to generate and store energy. And, our clients supply and trade energy and commodities. Together, we're building a brighter future, within battery and future mobility, energy finance, supply and commodity trading and innovative infrastructures.

#### Our network is your opportunity.

We find the very best talent in the market, whilst ensuring those looking, find their next positive opportunity. Pangea connect C-suite, commercial, front and middle office, technical, analytical and engineering, teams and individuals with innovative organisations, who will shape the future of the energy market.

We can support you with finding permanent and contract specialists. Our solutions include:

- **Retained and exclusive searches**
- **Embedded RPO projects**
- **Interim/Contract Services**

As a data driven business, we also provide industry insights using data to drive our search and inform your hiring plan. Global and local salary insights, competitor analysis and data collection inform all that we do, to find you the very best.

*"The Pangea team's deep understanding of the energy sector was invaluable in finding a senior quant analyst who aligned perfectly with our company culture. They went above and beyond to ensure a smooth onboarding process."*

#### 📍 Head of Quant Analytics at Commodities Trading Firm

### Contact the team to discuss your hiring needs:



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